



National Career Development Guidelines (NCDG) Framework

Understanding the NCDG Framework

DOMAINS AND GOALS — Domains and goals organize the NCDG framework. The three domains, Personal Social Development (PS), Educational Achievement and Lifelong Learning (ED), and Career Management (CM), describe content. Within each domain are goals (eleven in total) that define broad areas of career development competency.

Personal Social Development Domain



- Develop understanding of self to build and maintain a positive self-concept.
- Develop positive interpersonal skills including respect for diversity.
- Integrate growth and change into career development.
- Balance personal, leisure, community, learner, family, and work roles.

Educational Achievement and Lifelong Learning Domain



- Attain educational achievement and performance levels needed to reach personal and career goals.
- Participate in ongoing, lifelong learning experiences to function effectively in a diverse and changing economy.

Career Management Domain



- Create and manage a career plan that meets career goals.
- Use a process of decision-making as one component of career development.
- Use accurate, current, and unbiased career information during career planning and management.
- Master academic, occupational, and general employability skills in order to obtain, create, maintain, and/or advance employment.
- Integrate changing employment trends, societal needs, and economic conditions into your career plans.